



COMMANDER'S

EQUAL EMPLOYMENT OPPORTUNITY




POLICY STATEMENT

CURRENT AS OF FEBRUARY 28, 2025

MIGHTY 88TH,

The strength of the Mighty 88th lies in our shared commitment to the mission and to each other. We are one team, one family, bound by the values of respect, dignity, and unwavering support for one another.

To that end, I am committed to fostering a workplace where **every** Airman feels valued, trusted, and empowered to contribute their unique talents. This means:

-  **Zero tolerance for discrimination and harassment.** We will not tolerate any actions based on race, religion, color, sex (including pregnancy), national origin, age, genetic information, disability, reprisal for prior EO activity, sexual harassment, hazing, and bullying. For more information about protected categories, you may visit the Equal Opportunity Program's website at [Equal Opportunity](#).
-  **Equal opportunity for all.** Every Airman will have the freedom to compete on a fair and level playing field in all aspects of their career, from recruitment and hiring to promotions, training, and benefits.
-  **Swift and decisive action against harassment and reprisal.** We will not tolerate actions that undermine the well-being or career progression of any Airman.

Leaders at every level are entrusted and empowered to cultivate this culture of respect and support. We will actively promote respectful behavior, address inappropriate conduct, and ensure that every Airman understands their rights and resources.

We are the Mighty 88th - people-driven and mission-focused. By upholding the principles of equal employment opportunity and nondiscrimination, we create a stronger, more cohesive, and mission-ready force.



Col. Dustin C. Richards
88th Air Base Wing and Installation Commander



Office of Equal Opportunity

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Team Wright-Patt

EQUAL
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STRATEGY AND
INTEGRATION